

College of Business Human Resources Management Online Program Matrix

Human Resources Management Program				
College of Business Program Goal	Program Outcome	Supporting Course Outcomes	Performance Activity	Type
Demonstrate a Christian worldview.	Apply and identify appropriate business behaviors for Christian business practitioners through the integration of Christian worldview and professionalism.	Demonstrate a foundation for understanding business fundamentals and practicing business from a Christian perspective. (LBUS 100).	Completion of a written reflections paper with Christian business practices and ethical standards. (LBUS 100).	Internal, formative
Demonstrate business knowledge and application.	Apply business theories and concepts of the core functional areas of business (accounting, marketing, management, finance, and economics) in an integrated manner.	Examine and demonstrate an understanding of the operations of firms within industries from a macro perspective and the implementation of strategic planning. (LMGT 431).	Completion of the Peregrine Comprehensive Exam (LMGT 431).	External, summative
Demonstrate effective oral communication skills.	Apply and use effective oral communication skills in the context of business through formal or informal oral presentation and/or other business-related projects requiring oral communication.	Develop the necessary knowledge and skills of successful communication in the business field through oral presentations. (LMGT 341).	Completion of oral presentation of a research project. (LMGT 341).	Internal, summative
		Examine and demonstrate an understanding of the operations of firms within industries from a macro perspective and the implementation of strategic planning. (LMGT 431).	Completion of oral presentation of strategic recommendations. (LMGT 431).	Internal, summative
Demonstrate effective written communication skills.	Apply and use effective written communication skills in the context of business through formal or informal reports, papers, or other written business-related projects.	Demonstrate a thorough formation and collection of business research and consulting to create a company business plan (LBUS 499).	Completion of a business plan for assigned company (LBUS 499).	Internal, summative
		Develop the necessary knowledge and skills of successful communication in the business field through written reports. (LMGT 341).	Completion of a written business letter (LMGT 341).	Internal, summative
Demonstrate the ability to apply human resources management concepts to display proficiency in recruiting, job analysis, performance appraisal, and the administration of the modern workplace.	Apply and integrate human resource management functions involved in the modern workplace to create a comprehensive hiring plan.	Demonstrate a comprehensive study of the management of human resources at the organizational level, including human resource forecasting, planning, and training development. (LMGT 353).	Completion of a comprehensive human resources management hiring plan (LMGT 353).	Internal, summative